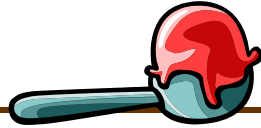


THE COUNTY SCOOP



GALLATIN COUNTY

November 2, 2009

HONORING OUR VETERANS

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Veterans Day—not just another vacation day, but a “celebration to honor America’s veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good.” Veterans Day or “Armistice Day” as it was originally titled, was put in place to honor the end of “the war to end all wars” or World War I. Fighting ceased when an armistice, or temporary cessation of hostilities, between the Allied nations and Germany went into effect on the eleventh hour of the eleventh day of the eleventh month in 1918. President Wilson proclaimed November 11th as the day to commemorate Armistice Day in November 1919 with the following words: “To us in America, the reflections of Armistice Day will be filled with solemn pride in the heroism of those who died in the country’s service and with gratitude for the victory, both because of the thing from which it has freed us and because of the opportunity it has given America to show her sympathy with peace and justice in the councils of the nations...”

Originally Armistice Day was primarily a day set aside to honor veterans of World War I but in 1954 with the approval of legislation November 11th became a day to honor American veterans of all wars. The celebration day was not always held on the 11th but was set on various dates to allow for a three-day weekend. This was not well accepted and created some confusion and in 1975 President Ford took action to return the annual observance to November 11th regardless of what day of the week it happens to fall on.

There is probably not one among us who has not known a Veteran of one or more wars or who does not know someone currently serving in the armed forces. The freedoms we enjoy today are owed to those that sacrificed their time and often their lives serving and protecting our country. We encourage each of you to take time to remember and honor the Veterans of the United States of America as well as demonstrate appreciation to those who are currently serving.

DID YOU KNOW?

The total number of U.S. military service members during Wartime (1775-1991—does not include the Global War on Terror as it is an ongoing conflict): **41,891,368**

The number of living war veterans (estimate as of September 2008): **17,456,000**

From October 7, 2001 to October 24, 2009 there have been 4,098 “hostile deaths” among the active, guard and reserve military personnel serving in the Global War on Terrorism

16,112,566 U.S. Service Members served in World War II from 1941-1945. There was a total of 291,557 battle deaths during this way.

4,734,991 U.S. Service Members served in World War I from 1917-1918 and they suffered battle casualties totaling 53,402.

A total of 2,322,000 U.S. Service Members served in the Desert Shield/Desert Storm War. There were 147 battle deaths during this war.

A HUGE THANK YOU to those who have served, those who paid the ultimate sacrifice, and those who are currently serving our nation. We truly appreciate you!

Portions of this article borrowed from the U.S. Department of Veterans Affairs



CLASSIFIED ADS & ANNOUNCEMENTS

FOR SALE: Taurus Judge handgun. Like new. Comes with Ammo.
Retail is \$600 selling for \$400.
Call Krystal Adams @ 406-220-0655 or email her at
krystal.adams@gallatin.mt.gov



FOR SALE: A computer hutch and Gateway Computer with Epson Printer. Computer and hutch are in excellent condition. \$400 or best offer. Call Vickie at 388-4355 after 5PM.

Gallatin Rest Home

AUXILIARY

Holiday Bazaar

Fund Raiser

Baked Goods

Beautiful Crafts and Gifts

Friday, December 4th * 8:30am – 4pm

And

Saturday, December 5th * 9am – 2pm

The Gallatin Rest Home
Auxiliary welcomes
donations of craft items or baked
goods up to the day before the
annual Holiday Bazaar sale (on
Friday
December 4th). Please
contact the Activity
Department at 582-3311 or



WELCOME AND FAREWELL

Welcome to: Deeann Clancy, Darryl Curfman, Addie Kreikemeier,
Darrick Nez, Gilberta Renteria

Farewell to: Myra Aberson and Kylah Conroy



**The Gallatin County Commissioners are pleased to introduce
Blair Howze as
“Employee of the Month” in SEPTEMBER.**

From the ITS Department Blair Howze was chosen as employee of the month for September. Blair was nominated for Employee of the Month by Crystal Turner after having fixed the equipment that enables the internet streaming of the public meetings held in the Community Room for less than \$10. The original estimate for replacement or repair was over \$6,000 and Blair was able to use his technical expertise to fix the problem with a significant financial savings. In January Blair will have been with Gallatin County for ten years serving as a desktop and hardware support technician. What he enjoys most about his job is the technical challenges (like the equipment repair mentioned). When asked what his favorite thing about working for Gallatin County is he stated “The paychecks don’t bounce! Seriously, I have been fortunate enough to have several good friendships (and a wonderful marriage!) develop. Before coming to Gallatin County he did the same kind of work in the private sector. In his free time Blair enjoys pretty much any form of motorsports and is actively involved in several forms of racing. He also gets into the mountains as much as he can and occasionally referee’s soccer games for his stepson’s soccer program and get to have bike rides and teatime with his granddaughter. Blair also noted that he has an unfortunate penchant for starting mechanical projects that tend to spiral out of control. (Think Frankenstein with a welder.) Blair also shared that he has been lucky enough to marry a family that puts up with him and has given him much that he didn’t have in his “roustabout days.” His family includes 2 dogs with lots of personality, 3 children, a granddaughter and more on the way!

THANK YOU, Blair for sharing your wonderful technical gifts with the County, saving a significant amount of money for the County and the taxpayers, and for your ongoing patient and thorough customer service.

**The Gallatin County Commissioners are pleased to introduce
Leo Pidgeon as “Employee of the Month” in OCTOBER.**

From the Clerk & Recorder/Records division Leo Pidgeon was chosen as employee of the month for October. Leo was nominated for Employee of the Month by fellow co-worker Sandy Schnurbusch for his professionalism, above and beyond efforts for the Clerk and Recorder Department and his efficient and patient assistance. Leo has been working for Gallatin County for four years in December as the Clerk and Recorder GIS technician. What he likes most about his job is that he enjoys “playing with maps” and also is very pleased with the employees that he has had to work with, especially the Clerk and Recorder staff. Before coming to Gallatin County he worked as a land surveyor, Park Ranger, Teacher, Wind Prospector, Satellite Builder, Physics and more. Leo added that “It’s tuff figuring out what I want to be when I grow up.” During his free time he likes to “putter” and enjoys just hanging out at home. Leo has been married for twenty-three years and is the proud father of three adult children, one in California, two in Bozeman and one very cute granddaughter. He also has two dogs, two cats and whatever else wanders into his space. Leo and his family moved to Bozeman for a brief two-year study at MSU but has been here for sixteen years, and he added “We’re staying.”

THANK YOU, Leo, for your excellent customer service and your willingness to always pitch in and help out no matter what the task. Your co-workers and the County appreciate all that you do for us!

**SPOUSES
WELCOME!!**

2010 OPEN ENROLLMENT REMINDERS

**All BENEFITS
effective
January 1, 2010!!**

- We will be having both Informational and Enrollment sessions, both are Mandatory to attend. Gallatin County is excited to present some **NEW** and exciting cost-effective Supplemental services and products to employees.
- ~After each Informational Session, each employee will sign-up for a time to meet with a Benefits Counselor at the Enrollment Sessions (each meeting time will be approximately 25 minutes long).
- ~During this time, you will have the opportunity to learn about the new optional Supplemental Policies being offered.
- ~Enrollment Sessions are Mandatory to complete and sign a new beneficiary form for the recent change in the Life Insurance Provider (\$20,000 life insurance included with health benefits). Please bring social security numbers and the date of births for your beneficiaries.
- ~Also at the Enrollment Session, you will have the opportunity to make any changes you may need to with your Allegiance Health Benefits and to enroll or re-enroll in the Flexible Spending and Dependent Care Spending Accounts.

FLEXIBLE BENEFITS PLAN

- ~Must re-enroll each year.
- ~Participants have until December 31, 2009 to use their current Flex Plan dollars. All claims must be filed by February 28, 2010.

EMPLOYEE BENEFIT OPTIONS

- ~**NATIONWIDE:** 457 Deferred Compensation Retirement Plan.
- ~**UNUM:** New Supplemental Coverages and Employee Assistance Program
- ~**WESTERN STATES:** Group Discounted Rates on Auto & Homeowners Insurance



PERS/SRS

Representative will also be available at the Enrollment Sessions to answer any questions you may have on your retirement account and benefits.



DATES AND LOCATIONS

- ~Please see the next page for the 2010 Open Enrollment scheduled dates and locations.
- ~Please attend the ones that fit your schedule the best.



UNITED WAY & MONTANA SHARES

- ~Contribution forms will be available at the Enrollment Sessions.
- ~Must re-elect each year.
- ~Please see further details on the next page.

**All paperwork and Enrollments must be completed and received and/or returned
by 5:00 P.M. on November 30, 2009!**

2010 OPEN ENROLLMENT CONTINUED

GALLATIN COUNTY 2010 OPEN ENROLLMENT

SHOW CASE (INFO SESSIONS)

DATE	LOCATION	TIME
November 3rd	Road & Bridge (205 Baxter Lane West)	7:00am to 7:30am
November 3rd	Rest Home Activity Room (1221 West Durston)	1:30pm to 2:00pm
November 3rd	Rest Home Activity Room (1221 West Durston)	2:30pm to 3:00pm
November 3rd	Community Room (Courthouse 3rd Floor)	4:00pm to 4:30pm
November 4th	1st Security Bank Basement (West 19th Street)	1:00pm to 1:30pm
November 4th	Community Room (Courthouse 3rd Floor)	3:00pm to 3:30pm

ENROLLMENT SESSIONS (ONE ON ONE)

DATE	LOCATION	TIME
November 16th	Community Room (Courthouse 3rd Floor)	11:00am to 5:00pm
November 17th	Rest Home Activity Room (1221 West Durston)	11:30am to 5:00pm
November 18th	1st Security Bank Basement (West 19th Street)	8:30am to 5:00pm
November 19th	Road & Bridge (205 Baxter Lane West)	7:00am to 10:00am
November 19th	Community Room (Courthouse 3rd Floor)	11:00am to 5:00pm
November 20th	Fairgrounds Building #4 (301 North Black)	7:00am to 12:00pm

Gallatin County Charitable Giving Campaign

Every year, Gallatin County offers our employees the opportunity to give back to our community and our State through an annual giving campaign. Montana Shares and Greater Gallatin United Way are the two federations that we allow. Pledge forms and information from each organization will be at your Enrollment Sessions.

You're encouraged to participate – and it's so simple. All you need to do is fill out the pledge form(s) of your choice and return to Human Resources **by November 30th**. Everyone who turns in their pledge form by that date is eligible for drawings of great prizes donated to us by Greater Gallatin United Way and Montana Shares.

- ~If you want to continue giving from year to year, you must fill out a new pledge form each year
- ~Payroll deduction begins in January
- ~To help you calculate your gift per paycheck, we have 24 pay periods each year
- ~For more information about Greater Gallatin United Way, please visit greatergallatinunitedway.org
- ~For more information about Montana Shares, please visit montanashares.org.

Thank you for all you do and for making a difference by donating through this giving campaign. Every gift of any size counts – we hope you'll be counted.

MONTHLY MUSING

The great All-American holiday is coming, folks. That's right—Thanksgiving! Turkey Day, gobble, gobble. On this day, most people are thankful for the bountiful meal, followed by the delightful food coma before/ during/after the big football game. It's a good holiday, all in all—food, friends and/or family, football (if you like that kind of thing), maybe some other fun traditions. As a non-fan of turkey, I tend to avoid the gobble part of the holiday, but the tradition idea is the best part. Every year, while being thankful (especially this year) for *everything* I have, I make sure to let someone know that you appreciate them and you don't consider them just another person they talk to in the course of your life. It's not a big deal, and it doesn't have to be mushy, a simple, "Hey, you don't suck to be around," isn't such a hard thing to say, right? And as a bonus, it might brighten that person's day. Considering the current weather and the possibility of it being worse by the time Thanksgiving rolls around, a brighter day is something for which we could definitely wish for and be thankful for when it comes! **HAPPY THANKSGIVING TO ALL!**



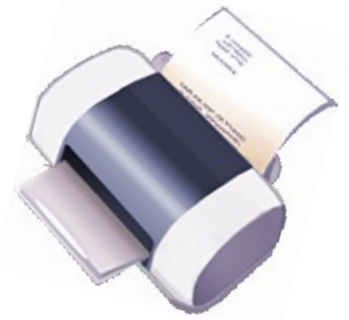
EMAIL FACTS

Did you know that there are email distribution lists for each Department and a general mailbox for most every Department as well. For example, if you type in "Commission" in the "TO" of an email, this email will go to one key person for distribution to the whole department. However, if you type "Commissioners" into the "TO" the message will go to the three County Commissioners only. If you type "Planning" in the "TO" the email will go directly to Judy and she distributes. **HOWEVER**—if Judy happens to be gone, that message may not get delivered to other Planning Department employees until she returns. Another option for delivering messages to all of the employees in a given department is to click on the "TO", select the drop down menu titled Global Address List, click on the desired department, highlight all of the employees listed and click "TO" again—this will send your email to each person in the department.

If you have more questions on the distribution lists you may contact ITS for the ins and outs on who gets what emails or you can double click the name and it will pull up a list of all those receiving the message.



Equipment Check-Out



The ITS Department has equipment available for check out to any County department. The equipment can be checked out for a limited time and for **County business only**. Please view the list of items that are available below.



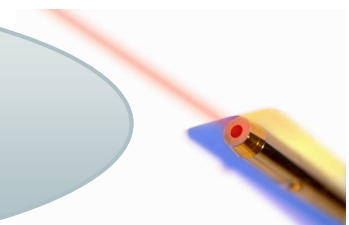
- Air Card (cellular modem)
- Conference Phone
- Digital Camera
- DVD Player
- Inkjet Printers
- Laptop *
- Laser Pointer
- Projector
- PowerPoint-Presenter Remote
- Smartphone *
- USB Floppy Drive
- USB Zip Drive



Please contact IT at x3072, via c.Support (service request) or stop by the office located in the basement of the Courthouse—Room B102. Please allow enough time to ensure availability when reserving equipment.



* **NOTE:** When checking out either the laptop or the Smartphone, please allow extra time for any set-up that may need to take place.



Cholesterol
testing every
time you
donate!

To thank you for donating blood, United Blood Services will perform a "total cholesterol" test on a sample from today's donation. Your confidential result will be available at www.UnitedBloodServices.org within 7 days of your donation. You will need your donor ID number when you log in. Your donor ID number is on your donor card.

How Do I Get My
Cholesterol Results?

Visit... www.UnitedBloodServices.org and click on the link that says "Cholesterol Test Results." If your cholesterol is above 300, United Blood Services will send you a letter. If your total cholesterol is below 300, we will not notify you, but you can check your result on our Web site and share it with your physician.



Power Red Blood Cells

There are many great benefits to donating **Red Blood Cells**, and it only adds an average of 23 minutes to your donation!

Benefits to You

- **Less volume** loss than with whole blood.
- Two donations, one interview!
- Saves time!
- Rehydration = less chance of reactions
- Smaller needle!

Trying something new can be fun, but we know you aren't donating just for your own benefit.

Benefits to Patients in Your Community


- **More red blood cells available** for the patients (the blood component used most often).
- **It's safer!** There is less potential for transfusion related reactions.
- **Quality.** It provides a more consistent dosage.

Make the most of your donation today!
Ask if you are eligible to donate
POWER RED BLOOD CELLS!



United Blood Services

(406) 248-9168



Find the hero in you.

Give blood 3 times a year!

Eniketi, coordinates
blood drives at work

Gallatin County Law and Justice Blood Drive

Thursday, November 5, 2009

9:00 AM to 11:00 AM

Law and Justice Center

Please contact Michelle Bossert @ 582-3044 to schedule an appointment. Walk-ins are welcome.

***United Blood Services is the only blood provider to
Bozeman Deaconess Hospital!***



United Blood Services

www.UnitedBloodServices.org

BS210C (1/09)

Please bring photo ID and donor card. Free Cholesterol Testing every donation!

Find the hero in you.

Give blood 3 times a year!

Tim, donates
platelets regularly

GALLATIN COUNTY BLOOD DRIVE

Thursday, November 5
1:30 PM to 4:30 PM

On the Bloodmobile

Please contact Michelle Bossert @
582-3044 to schedule an appointment.
Walk-ins welcome.



United Blood Services

www.UnitedBloodServices.org